



State Bank of India Staff Association

North Eastern Circle

(REGISTERED UNDER ACT XVI OF 1926)

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION & N.C.B.E.)



CIRCULAR NO.18 of 2020 **TO ALL MEMBERS**

Date : 22.11.2020


Dear Comrades,

FOLLOW UP OF IMPORTANT ISSUES

- i) **MANAGEMENT CONTRIBUTION TO NPS AT 14%**
- ii) **IMPROVEMENT IN FAMILY PENSION**
- iii) **INCREASE IN EX-GRATIA FOR PRE-1986 RETIREES**

We reproduce hereunder the Circular No.14 Dated 21.11.2020 issued by Com.Sanjeev K. Bandlish, General Secretary, All India State Bank of Staff Federation appending the Circular No13 dated 21.11.2020 by Com.Sanjeev K. Bandlish, General Secretary, National Confederation of Bank Employees(NCBE) appending therein the Circular No.2020/Joint Cir/02 Dated the 21st November 2020 issued jointly by Four Unions viz,AIBEA, NCBE, NOBW & INBEF, incorporating therein contents of letter Nos.2020/Joint/02, 03 and 04 Dated 20.11.2020 sent to the Finance Minister, Govt. of India, New Delhi, for information of all members.

With warm greetings,


(Pradip Kr. Baishya)
General Secretary

"AIBEA – NCBE – NOBW - INBEF

Letter No.2020/Joint/02

20th November, 2020

To

Mrs. Nirmala Sitharaman,
Hon. Minister for Finance,
Govt. of India
New Delhi

Respected Madam,

Reg: WAGE REVISION SETTLEMENT IN BANKS – REVISED RATE OF CONTRIBUTION TO NEW PENSION SCHEME AT 14%.

During the negotiations with the Indian Banks' Association on revision of wages and service conditions, as per common Charter of Demands submitted by the Workmen Employees Unions, we had demanded switching over to old pension scheme for employees who had joined the Banks from 1-4-2020 as they are covered by the New Pension Scheme. IBA informed us that NPS was been introduced in the Banks and other sectors, based on Government's policy and hence regretted their inability to accept our demand.

In view of the above, alternatively, we demanded that the contribution of the management in respect of such employees who had joined the Banks on or after 1-4-2020 may be revised and increased to 14% as was done in the case of Government employees. After discussion, IBA agreed to the same subject to approval by the Government.

Accordingly, the same was incorporated in the Settlement signed between IBA and our Unions on 11-11-2020. As you will be aware, the revised pay scales and allowances, etc. are effective from November, 2017 and the provision on revised rate on contribution to NPS can be implemented only on receipt of Government approval.

Hence we shall thank you to kindly accord the approval of the Government to the IBA so that the same can be implemented in the Banks.

Thanking you,

Yours faithfully,

Sd.
C H Venkatachalam
Gen. Secretary
AIBEA

Sd..
S K Bandlish
Gen. Secretary
NCBE

Sd..
Upendrakumar
Gen. Secretary
NOBW

Sd..
O P Sharma
Acting Gen. Secretary
INBEF

Copy to: The Secretary, DFS, MoF, Gol, New Delhi for information and necessary action at the earliest at their end.

Copy to: The Chairman, IBA, Mumbai for information and with a request to take up with the Government of India for expediting the matter.

AIBEA – NCBE – NOBW - INBEF

Letter No.2020/Joint/03

20th November, 2020

To

Mrs. Nirmala Sitharaman,
Hon. Minister for Finance,
Govt. of India
New Delhi

Respected Madam,

Reg: REVISION IN EX-GRATIA AMOUNT
PAYABLE TO PRE-1986 RETIREES/SPOUSE

You aware, Madam, that pension scheme for bank employees was introduced in the Banks (other than State Bank of India) with effect from 1-1-1986 and employees who retired from the Banks from January, 1986 were covered by the pension benefit as per the Scheme approved by the Government. Hence those employees who had retired prior to 1986 were not covered by the pension scheme.

On representation, the Government issued their Guidelines in 1998 by which such pre-1986 retirees were extended an Ex-Gratia of Rs.300 per month plus DA thereon.

In 2006, Government issued another Guidelines extending an Ex-Gratia of Rs.1000 (without DA) for the surviving spouse/widows of such pre-1986 retirees.

In 2013, the Government revised their Guidelines and advised that pre-1986 retirees may be paid Rs.350 plus DA per month and their surviving spouse may be paid Rs.300 plus DA.

As on date, in the 11 public sector banks which are covered by the Guidelines of the Government, there are only about 2500 pre-1986 retirees and about 2800 surviving spouse/widows of the pre-1986 retirees. Their age is today more than 94 (since they retired at the age of 60 in 1986, 34 years ago).

The total cost of Ex-Gratia paid to them per month is only around Rs.1.50 crores or Rs.20 crores per year covering all the 11 Banks put together.

We have been requesting the IBA and the Government to consider enhancement/revision in their Ex-Gratia. The matter is pending consideration of the Government for a long time. We seek your intervention in the matter and instructions to suitably revise and enhance their Ex-Gratia amount.

Thanking you,

Yours faithfully,

Sd.	Sd..	Sd..	Sd..
C H Venkatachalam	S K Bandlish	Upendrakumar	O P Sharma
Gen. Secretary	Gen. Secretary	Gen. Secretary	Acting Gen. Secretary
AIBEA	NCBE	NOBW	INBEF

Copy to: The Secretary, DFS, MoF, Gol, New Delhi for information and necessary action at the earliest at their end.

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AIBEA – NCBE – NOBW - INBEF

Letter No. 2020/Joint/04

20th November, 2020

To

Mrs. Nirmala Sitharaman,
Hon. Minister for Finance,
Govt. of India
New Delhi

Respected Madam,

**Reg: APPROVAL FOR REVISION IN THE SCHEME OF FAMILY PENSION
IN BANKS – REQUEST FOR APPROVAL BY GOVERNMENT**

You are aware, Madam, that Bank employees' pension scheme is based on the pension scheme of Government employees. It was approved by the Government in 1993 and implemented with effect from January, 1986. The said pension scheme provided for family pension to the spouse/eligible family member of the family upon unfortunate death of the employee or pensioner.

This Family Pension was being paid on a slab system and with ceilings for different cadres. We have been requesting for improvement in the Family Pension and during the recent negotiations with the Indian Banks' Association, this was one of the important issues. We were very happy when the then Chairman of IBA informed us in July, 2020 when we signed the MoU on wage revision that the IBA

is inclined to agree for payment of Family Pension at a uniform rate of 30% without any ceilings.

When we signed the final Settlement on 11th November, 2020, the same has been incorporated in the Settlement by which IBA has agreed to revise the Family Pension as above, subject to approval by the Government.

We request you to bestow your personal attention in the matter and accord the approval for the same, so that the family pensioners, most of whom are widows, are able to get the benefit of the revised Family Pension.

Thanking you,

Yours faithfully,

Sd.
C H Venkatachalam
Gen. Secretary
AIBEA

Sd..
S K Bandlish
Gen. Secretary
NCBE

Sd..
Upendrakumar
Gen. Secretary
NOBW

Sd..
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NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
STATE BANK OF STAFF ASSOCIATION.....ZINDABAD
INQUILAB.....ZINDABAD

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